

YOUR WORKING CHECKLIST

Form I-140: immigrant worker petition and the evidence structure

What does an I-140 petition establish before the Green Card application stage?

I-140 is an immigrant-worker petition used across different employment classifications. USCIS's category-specific checklist separates achievement, professor or researcher, multinational manager, national-interest-waiver and labor-certification evidence. Employer ability to pay, worker qualifications and a later visa or adjustment application answer different questions.

Check the boxes on screen or by hand. Use the notes area for records to find and questions to ask.

Your preparation checklist

- ☐ Identify the actual immigrant-worker classification.
- ☐ Separate petitioner, worker and classification evidence.
- ☐ Describe what each record supports.
- ☐ Keep petition and visa or adjustment stages distinct.
- ☐ Preserve complete notices and unresolved questions.

Notes and questions to follow up

Source links and current instructions

Sources checked October 25, 2026. Follow current instructions at the linked institution.

USCIS: Form I-140: immigrant worker petition and the evidence structure

<https://www.uscis.gov/i-140>

USCIS: Category-specific initial evidence for Form I-140

<https://www.uscis.gov/forms/filing-guidance/checklist-of-required-initial-evidence-for-form-i-140-for-informational-purposes-only>

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<https://immigrantinsider.com/forms/i-140/>

General information

This free organizer is not a government form and does not submit an application, establish eligibility, preserve a deadline or replace individual legal advice. Government filing fees and professional services are separate.