

YOUR WORKING CHECKLIST

EB-1C multinational managers and executives: businesses and roles

Does an L-1A approval automatically establish EB-1C?

EB-1C concerns a multinational executive or manager offered qualifying U.S. work by a related employer. The corporate relationship, required foreign employment and actual managerial or executive duties are separate requirements. An earlier L-1A approval is not an automatic immigrant-petition approval.

Check the boxes on screen or by hand. Use the notes area for records to find and questions to ask.

Your preparation checklist

- ☐ Trace the qualifying ownership/control relationship.
- ☐ Document actual foreign employment and duties.
- ☐ Separate U.S. role from the earlier foreign role.
- ☐ Keep temporary L and immigrant decisions distinct.

Notes and questions to follow up

Source links and current instructions

Sources checked October 25, 2026. Follow current instructions at the linked institution.

Office of the Federal Register / eCFR: 8 CFR 204.5: employment-based immigrant petitions

<https://www.ecfr.gov/current/title-8/section-204.5>

U.S. Department of State: Employment-based immigrant visas: process categories

<https://travel.state.gov/content/travel/en/us-visas/immigrate/employment-based-immigrant-visas.html>

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<https://immigrantinsider.com/immigration-paths/permanent-work/eb1c/>

General information

This free organizer is not a government form and does not submit an application, establish eligibility, preserve a deadline or replace individual legal advice. Government filing fees and professional services are separate.