

YOUR WORKING CHECKLIST

EB-3 skilled workers, professionals and other workers compared

Are skilled workers and professionals identical EB-3 categories?

EB-3 contains skilled-worker, professional and other-worker subcategories. The actual permanent job requirements and worker qualifications determine the relevant inquiry. A job offer alone does not establish labor certification, an approved immigrant petition or a current visa number.

Check the boxes on screen or by hand. Use the notes area for records to find and questions to ask.

Your preparation checklist

- ☐ Identify skilled, professional or other-worker basis.
- ☐ Read the permanent job's actual requirements.
- ☐ Preserve original degree and experience evidence.
- ☐ Check the correct Visa Bulletin line.

Notes and questions to follow up

Source links and current instructions

Sources checked October 25, 2026. Follow current instructions at the linked institution.

Office of the Federal Register / eCFR: 8 CFR 204.5: employment-based immigrant petitions

<https://www.ecfr.gov/current/title-8/section-204.5>

U.S. Department of State: Employment-based immigrant visas: process categories

<https://travel.state.gov/content/travel/en/us-visas/immigrate/employment-based-immigrant-visas.html>

U.S. Department of State: Department of State Visa Bulletin

<https://travel.state.gov/content/travel/en/legal/visa-lawO/visa-bulletin.html>

U.S. Department of State: October 2026 Visa Bulletin: chart definitions and adjustment-chart instruction

<https://travel.state.gov/content/travel/en/legal/visa-lawO/visa-bulletin/2027/visa-bulletin-for-october-2026.html>

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Return to the complete guide

<https://immigrantinsider.com/immigration-paths/permanent-work/eb3/>

General information

This free organizer is not a government form and does not submit an application, establish eligibility, preserve a deadline or replace individual legal advice. Government filing fees and professional services are separate.