

YOUR WORKING CHECKLIST

H-2A agricultural work: employer certification, petition and entry

Is H-2A the same as H-2B?

H-2A concerns temporary or seasonal agricultural labor. The employer's temporary need, Labor Department certification, USCIS petition and the worker's later visa/admission steps are connected but different decisions. A recruiter's job offer alone is not the approved employer process or permission to begin work.

Check the boxes on screen or by hand. Use the notes area for records to find and questions to ask.

Your preparation checklist

- ☐ Identify actual employer and agricultural duties.
- ☐ Keep temporary-need and job-order records separate.
- ☐ Distinguish labor certification from petition approval.
- ☐ Compare the written terms with the actual assignment.

Notes and questions to follow up

Source links and current instructions

Sources checked October 25, 2026. Follow current instructions at the linked institution.

Office of the Federal Register / eCFR: 8 CFR 214.2: classification-specific temporary-worker requirements
<https://www.ecfr.gov/current/title-8/section-214.2>

U.S. Department of State: Temporary worker visa categories
<https://travel.state.gov/content/travel/en/us-visas/employment/temporary-worker-visas.html>

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<https://immigrantinsider.com/immigration-paths/work/h2a/>

General information

This free organizer is not a government form and does not submit an application, establish eligibility, preserve a deadline or replace individual legal advice. Government filing fees and professional services are separate.