

YOUR WORKING CHECKLIST

H-2B nonagricultural work and the employer's temporary need

Does a temporary contract alone prove H-2B temporary need?

H-2B addresses temporary nonagricultural work. The employer must establish a qualifying temporary need, which is different from showing that an individual worker wants a short job. Labor certification, the petition and visa/admission decisions remain distinct; numerical limits and filing windows require current official review.

Check the boxes on screen or by hand. Use the notes area for records to find and questions to ask.

Your preparation checklist

- ☐ Identify the actual nonagricultural duties.
- ☐ Name and support the temporary-need theory.
- ☐ Keep labor-certification and petition stages distinct.
- ☐ Verify current numerical-limit rules directly.

Notes and questions to follow up

Source links and current instructions

Sources checked October 25, 2026. Follow current instructions at the linked institution.

Office of the Federal Register / eCFR: 8 CFR 214.2: classification-specific temporary-worker requirements
<https://www.ecfr.gov/current/title-8/section-214.2>

U.S. Department of State: Temporary worker visa categories
<https://travel.state.gov/content/travel/en/us-visas/employment/temporary-worker-visas.html>

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<https://immigrantinsider.com/immigration-paths/work/h2b/>

General information

This free organizer is not a government form and does not submit an application, establish eligibility, preserve a deadline or replace individual legal advice. Government filing fees and professional services are separate.