

YOUR WORKING CHECKLIST

L-1B transfers and the specialized-knowledge requirement

Does a technical degree alone establish L-1B specialized knowledge?

L-1B concerns an intracompany transfer involving specialized knowledge. The knowledge, qualifying business relationship, employment abroad and proposed U.S. duties need separate evidence. A technical degree, long service or a company's preferred employee is not by itself the entire specialized-knowledge inquiry.

Check the boxes on screen or by hand. Use the notes area for records to find and questions to ask.

Your preparation checklist

- ☐ Define the actual specialized or advanced knowledge.
- ☐ Connect that knowledge to the proposed U.S. duties.
- ☐ Identify qualifying organizations and foreign employment.
- ☐ Separate future assignment plans from historical evidence.

Notes and questions to follow up

Source links and current instructions

Sources checked October 25, 2026. Follow current instructions at the linked institution.

Office of the Federal Register / eCFR: 8 CFR 214.2: classification-specific temporary-worker requirements
<https://www.ecfr.gov/current/title-8/section-214.2>

Return to the complete guide

<https://immigrantinsider.com/immigration-paths/work/l1b/>

General information

This free organizer is not a government form and does not submit an application, establish eligibility, preserve a deadline or replace individual legal advice. Government filing fees and professional services are separate.