

YOUR WORKING CHECKLIST

Working as a permanent resident: authorization and document evidence

Does an expired Green Card end a permanent resident's permission to work?

The employment regulation authorizes lawful permanent residents, with or without conditions, to work incident to status. It expressly separates the I-551 card's expiration from expiration of employment authorization. Employment verification still requires its own assessment of acceptable documents.

Check the boxes on screen or by hand. Use the notes area for records to find and questions to ask.

Your preparation checklist

- ☐ Identify status separately from the document's expiration date.
- ☐ Read current I-9 instructions for the actual evidence being presented.
- ☐ Keep the complete renewal notice with the document it references.
- ☐ Preserve a written description of any disputed document request.

Notes and questions to follow up

Source links and current instructions

Sources checked October 25, 2026. Follow current instructions at the linked institution.

Office of the Federal Register / eCFR: 8CFR274a.12(a)(1): LPR employment authorization
<https://www.ecfr.gov/current/title-8/chapter-I/subchapter-B/part-274a/subpart-B/section-274a.12>

USCIS: Form I-9: employment verification versus a work-permit application
<https://www.uscis.gov/i-9>

U.S. Department of Justice / Civil Rights Division: Immigrant and Employee Rights Section
<https://www.justice.gov/crt/immigrant-and-employee-rights-section>

USCIS: Replace your Green Card
<https://www.uscis.gov/green-card/after-we-grant-your-green-card/replace-your-green-card>

Working as a permanent resident: authorization and document evidence

Source links (continued)

USCIS: Conditional permanent residence

<https://www.uscis.gov/green-card/after-we-grant-your-green-card/conditional-permanent-residence>

Immigrant Insider: Editorial policy and verification status

<https://immigrantinsider.com/editorial-policy/>

Return to the complete guide

<https://immigrantinsider.com/immigration-paths/lpr/resident-employment/>

General information

This free organizer is not a government form and does not submit an application, establish eligibility, preserve a deadline or replace individual legal advice. Government filing fees and professional services are separate.