

YOUR WORKING CHECKLIST

Work authorization: classification, EAD and the actual job

Does my immigration document authorize the work I plan to do?

A job offer, nonimmigrant classification and EAD are different records. The I-765 source distinguishes requests for work authorization from documents showing it. The actual category and authorization rules must cover the proposed activity, not simply the existence of a pending case.

Check the boxes on screen or by hand. Use the notes area for records to find and questions to ask.

Your preparation checklist

- ☐ Describe the services actually to be performed rather than an informal title.
- ☐ Preserve the exact category and relevant agency decision.
- ☐ Identify what the actual document says without assuming it covers every employer or activity.
- ☐ Keep onboarding questions distinct from the immigration analysis.

Notes and questions to follow up

Source links and current instructions

Sources checked October 25, 2026. Follow current instructions at the linked institution.

USCIS: I-765: Employment Authorization

<https://www.uscis.gov/i-765>

USCIS: Form I-9: employment verification versus a work-permit application

<https://www.uscis.gov/i-9>

Immigrant Insider: Editorial policy and verification status

<https://immigrantinsider.com/editorial-policy/>

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<https://immigrantinsider.com/status/work-permission/>

General information

This free organizer is not a government form and does not submit an application, establish eligibility, preserve a deadline or replace individual legal advice. Government filing fees and professional services are separate.